

EEO ANNUAL PUBLIC FILE REPORT
STAR CITY BROADCASTING, LLC

1. Full-Time Jobs Filled From April 1, 2020 to March 31, 2021

Complete This Sheet For Every Full-Time (30 hours per week or more) Vacancy

Title of Position: Multi-Media Consultant

Date Filled: 5/18/20

Recruitment Source That Referred The Individual Hired: Indeed.com

Total Number of People Interviewed for Vacancy: 4

List All Recruitment Source(s) Used to Fill Vacancy:

Recruitment Source Name*	Contact Person	Address and Phone Number	Total No. of Interviewees Referred For Position
Star City Broadcasting TV: WPBI, EPBI, WPBY, MPBY	Sabrina Israel	3824 S 18 th St. Lafayette, IN 47909 765-474-1410	
Star City Broadcasting Radio: WAZY, WBPE, WYCM, WSHY	Sabrina Israel	3824 S 18 th St. Lafayette, IN 47909 765-474-1410	
Star City Broadcasting.com	Sabrina Israel	3824 S 18 th St. Lafayette, IN 47909 765-474-1410	1
Star City Broadcasting Social Media Outlets	Sabrina Israel	3824 S 18 th St. Lafayette, IN 47909 765-474-1410	
Indiana Career Connect	Online Portal	820 Park East Blvd. Lafayette, IN 47905 765-474-5411	
TVJobs.com	Online Portal Mark Holloway	PO BOX 4116 Oceanside, CA 760-754-8177	

Indeed For Employers (Indeed.com)	Online Portal	6433 Champion Grandview Way Austin, TX 78750 800-475-4361	3
Web Postings - See attached Supplemental Recruitment List			

* Asterisk after source name indicates that the source is entitled to notification of vacancies.

2. Recruitment Initiatives Implemented From April 1, 2020 to March 31, 2021:

Type of Initiative (e.g., job fair, mentoring program)	Date Implemented	Description
Scholarship awarded	Ongoing	Star City Broadcasting Scholarship in Communications at Purdue University awarded by owners.
Mentoring	September 1-15 2020	General Manager worked with high school students from Jefferson High School who participated in the planning and production of on-air debates aired on our stations.
Promoted and Participated in the Indiana Broadcasters Spring Career Fair	February 25 & 26, 2021	Aired TV & Radio Promotions ahead of the event to the community. General Manager discussed openings at Star City and necessary skills for working in broadcasting.
Promoted and Participated in the Greater Lafayette Career Fair	March 10, 2021	Aired TV & Radio Promotions ahead of the event to the community. General Manager discussed openings at Star City and necessary skills for working in broadcasting.
Indiana Broadcasters Foundation College Scholarship	2020-2021	General Manager donated to the Indiana Broadcasters Foundation College Scholarship fund.