

EEO ANNUAL PUBLIC FILE REPORT
STAR CITY BROADCASTING, LLC

1. Full-Time Jobs Filled From April 1, 2019 to March 31, 2020

Complete This Sheet For Every Full-Time (30 hours per week or more) Vacancy

Title of Position: Creative Services Director

Date Filled: 4/1/19

Recruitment Source That Referred The Individual Hired: Zip Recruiter

Total Number of People Interviewed for Vacancy: 10

List All Recruitment Source(s) Used to Fill Vacancy:

Recruitment Source Name*	Contact Person	Address and Phone Number	Total No. of Interviewees Referred For Position
Zip Recruiter	Lyons HR	431 Broad Street Gadsden, AL 35901 888-212-3687	3
StarCityBroadcasting.com	Billy Huggins	3824 S. 18 th Street 765-474-1410	1
Star City Broadcasting TV; WPBI, EPBI, WPBY, MPBY		3824 S 18 th Street Lafayette, IN 47909 765-474-1410	
Star City Broadcasting Radio; WAZY, WBPE, WYCM, WSHY		3824 S 18 th Street Lafayette, IN 47909 765-474-1410	
Web Postings – See attached Supplemental Recruitment List			6
Purdue Center for Career Opportunities		155 S Grant Street West Lafayette, IN 47907 765-494-3981	

* Asterisk after source name indicates that the source is entitled to notification of vacancies.

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1. Full-Time Jobs Filled From April 1, 2019 to March 31, 2020

Complete This Sheet For Every Full-Time (30 hours per week or more) Vacancy

Title of Position: Sales Assistant

Date Filled: 6/3/19

Recruitment Source That Referred The Individual Hired: Zip Recruiter

Total Number of People Interviewed for Vacancy: 2

List All Recruitment Source(s) Used to Fill Vacancy:

Recruitment Source Name*	Contact Person	Address and Phone Number	Total No. of Interviewees Referred For Position
Zip Recruiter	Lyons HR	431 Broad Street Gadsden, AL 35901 888-212-3687	2
StarCityBroadcasting.com	Sabrina Israel	3824 S. 18 th Street 765-474-1410	0
Purdue Center for Career Opportunities			

* Asterisk after source name indicates that the source is entitled to notification of vacancies.

2. **Recruitment Initiatives Implemented From April 1, 2019 to March 31, 2020:**

Type of Initiative (e.g., job fair, mentoring program)	Date Implemented	Description
Mentoring	Oct 2, 2019 Jan 29, 2020	Full days at Purdue University working with journalism and productions students as well as speaking to them about careers in the industry
Mentoring	Oct 1, 2019 Oct 23, 2019	High Schools students from Jefferson High and West Lafayette High participated in the planning, producing, production and on – air for two live debates aired on our radio and tv stations
Scholarship awarded	July 1, 2019 – June 30, 2020	Star City Broadcasting Scholarship in Communications at Purdue University awarded
Job Fair	Feb 2, 2020	Star City Broadcasting with Builders Association held a job fair for the trades and broadcasting at the Four Points Sheraton
Indiana Broadcasters Career Fair	October 23, 2019	Participated in the 2019 Broadcasters Career / Internship Fair
Contribute to the Tippecanoe Building Trade Council	2019-2020 School Year	Help support TBT in the area High Schools during Career Day Fairs, and promote apprenticeship programs available.

Star City Broadcasting Supplemental Recruitment List

Web Postings

All Access (www.allaccess.com)

Indiana Broadcasters Assoc. (www.indianabroadcasters.org)

Purdue Center for Career Opportunities <https://www.cco.purdue.edu>

Star City Broadcasting website (www.starcitybroadcasting.com)

Waypoint Media website (<http://waypoint-media.com>)

WAZY website (<https://wazy.com>)

WBPE website (<https://wbpefm.com>)

WYCM website (<https://y95online.com>)

WSHY website (<https://thepatriot1043fm.com>)

Zip Recruiter (<https://www.ziprecruiter.com>), which also posts to over 100 job boards including indeed.com (<https://www.indeed.com>)