

**EEO ANNUAL PUBLIC FILE REPORT**  
**STAR CITY BROADCASTING, LLC**

**1. Full-Time Jobs Filled From April 1, 2019 to March 31, 2020**

*Complete This Sheet For Every Full-Time (30 hours per week or more) Vacancy*

**Title of Position:** Creative Services Director

**Date Filled:** 4/1/19

**Recruitment Source That Referred The Individual Hired:** Zip Recruiter

**Total Number of People Interviewed for Vacancy:** 10

**List All Recruitment Source(s) Used to Fill Vacancy:**

Recruitment Source Name*	Contact Person	Address and Phone Number	Total No. of Interviewees Referred For Position
Zip Recruiter	Lyons HR	431 Broad Street Gadsden, AL 35901 888-212-3687	3
StarCityBroadcasting.com	Billy Huggins	3824 S. 18 <sup>th</sup> Street 765-474-1410	1
Star City Broadcasting TV; WPBI, EPBI, WPBY, MPBY		3824 S 18 <sup>th</sup> Street Lafayette, IN 47909 765-474-1410	
Star City Broadcasting Radio; WAZY, WBPE, WYCM, WSHY		3824 S 18 <sup>th</sup> Street Lafayette, IN 47909 765-474-1410	
Web Postings – See attached Supplemental Recruitment List			6
Purdue Center for Career Opportunities		155 S Grant Street West Lafayette, IN 47907 765-494-3981	

\* Asterisk after source name indicates that the source is entitled to notification of vacancies.

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**1. Full-Time Jobs Filled From April 1, 2019 to March 31, 2020**

*Complete This Sheet For Every Full-Time (30 hours per week or more) Vacancy*

**Title of Position:**     Sales Assistant

**Date Filled:**         6/3/19

**Recruitment Source That Referred The Individual Hired:** Zip Recruiter

**Total Number of People Interviewed for Vacancy:**     2

**List All Recruitment Source(s) Used to Fill Vacancy:**

Recruitment Source Name*	Contact Person	Address and Phone Number	Total No. of Interviewees Referred For Position
Zip Recruiter	Lyons HR	431 Broad Street Gadsden, AL 35901 888-212-3687	2
StarCityBroadcasting.com	Sabrina Israel	3824 S. 18 <sup>th</sup> Street 765-474-1410	0
Purdue Center for Career Opportunities			
Web Postings – See attached Supplemental Recruitment List			

\* Asterisk after source name indicates that the source is entitled to notification of vacancies.

**2. Recruitment Initiatives Implemented From April 1, 2019 to March 31, 2020:**

<b>Type of Initiative (e.g., job fair, mentoring program)</b>	<b>Date Implemented</b>	<b>Description</b>
<b>Mentoring</b>	<b>Oct 2, 2019 Jan 29, 2020</b>	Full days at Purdue University working with journalism and productions students as well as speaking to them about careers in the industry
<b>Mentoring</b>	<b>Oct 1, 2019 Oct 23, 2019</b>	High Schools students from Jefferson High and West Lafayette High participated in the planning, producing, production and on – air for two live debates aired on our radio and tv stations
<b>Scholarship awarded</b>	<b>July 1, 2019 – June 30, 2020</b>	Star City Broadcasting Scholarship in Communications at Purdue University awarded
<b>Job Fair</b>	<b>Feb 2, 2020</b>	Star City Broadcasting with Builders Association held a job fair for the trades and broadcasting at the Four Points Sheraton
<b>Indiana Broadcasters Career Fair</b>	<b>October 23, 2019</b>	Participated in the 2019 Broadcasters Career / Internship Fair
<b>Contribute to the Tippecanoe Building Trade Council</b>	<b>2019-2020 School Year</b>	Help support TBT in the area High Schools during Career Day Fairs, and promote apprenticeship programs available.
<b>Promoted and Participated in the IBA Virtual Career Fair</b>	<b>March 28, 2020</b>	Aired TV & Radio Promotions ahead of the event to the community. Discussed openings at Star City and necessary skills for working in broadcasting. Interviewed

## Star City Broadcasting Supplemental Recruitment List

### Web Postings

All Access ([www.allaccess.com](http://www.allaccess.com))

Indiana Broadcasters Assoc. ([www.indianabroadcasters.org](http://www.indianabroadcasters.org))

Purdue Center for Career Opportunities <https://www.cco.purdue.edu>

Star City Broadcasting website ([www.starcitybroadcasting.com](http://www.starcitybroadcasting.com))

Waypoint Media website (<http://waypoint-media.com>)

WAZY website (<https://wazy.com>)

WBPE website (<https://wbpefm.com>)

WYCM website (<https://y95online.com>)

WSHY website (<https://thepatriot1043fm.com>)

Zip Recruiter (<https://www.ziprecruiter.com>), which also posts to over 100 job boards including indeed.com (<https://www.indeed.com>)