

**EEO ANNUAL PUBLIC FILE REPORT**  
**STAR CITY BROADCASTING, LLC**

**1. Full-Time Jobs Filled from January 3, 2017 to March 31, 2017**

*Complete This Sheet For Every Full-Time (30 hours per week or more) Vacancy*

**Title of Position:** Station Manager – Full Time – Tina Parker

**Date Filled:** January 19, 2017

**Recruitment Source That Referred the Individual Hired:** Referral / Word of Mouth

**Total Number of People Interviewed for Vacancy:** 1

**List All Recruitment Source(s) Used to Fill Vacancy:** NA

<b>Recruitment Source Name*</b>	<b>Contact Person</b>	<b>Address and Phone Number</b>	<b>Total No. of Interviewees Referred For Position</b>
Recruitment for this position started prior to the ownership change to Star City Broadcasting on 1/3/17. The effort was undertaken by previous ownership group.	Tina Parker was contacted by employees about the opportunity.		

\* Asterisk after source name indicates that the source is entitled to notification of vacancies.

**2. Recruitment Initiatives Implemented from January 3, 2017 to March 31, 2017:**

<b>Type of Initiative (e.g., job fair, mentoring program)</b>	<b>Date Implemented</b>	<b>Description</b>
<b>Establish Internship</b>	<b>Jan 3, 2017</b>	The station initiated an internship program to assist members of the local community to acquire the skills needed for broadcast employment. To date there has only been 1 intern,
<b>Program Indiana Broadcasters Career Day</b>	<b>Feb 11, 2017</b>	On Feb 11, 2017 Tom Comerford participated Career Day for college students. Attended by students from Indianapolis Univ., Ball State, Indiana Univ. and various high schools. Production, Sales and Engineering.
<b>Participating in ongoing education to insure employees the opportunity to improve.</b>	<b>Mar 29, 2017</b>	The entire sales staff (Tom Comerford, Ski Anderson, Tina Parker, Steve Massa, Lisa Mithoefer and Melissa McGowan) attended the Regional IBA training. Held at Ivey Tech in Lafayette 9a-12p.

Tom Comerford  
 General Manager  
 Indiana Broadcasters Assoc.

2/13/17

The GM, Tom Comerford attended the Career Day on Feb 11, 2017. Event was attended by approximately 300 – 350 students from around Indiana. Students were looking for Internships, Sale positions, Engineering opportunities, etc. Event was at the Carmel Town Center.  
 Time: 10A – 3P  
 This was the first event attended as Star City Broadcasting.

Spoke with students from:  
Ball State University  
Indianapolis University  
Indiana State  
Indiana University